

AMENDMENTS TO THE CLAIMS

This listing of claims will replace all prior versions and listings of claims in the application.

1. (Currently Amended) A method for selecting ~~expatriate~~ associates for expatriate assignments comprising:

identifying a plurality of associates who may be eligible for expatriate assignments;

providing each of said plurality of associates with preview information ~~regarding said relevant to a plurality of expatriate assignments, said preview~~ information comprising organization, job description, and career progression information related to said expatriate assignments;

receiving identifying information for a first set of candidates from said plurality of associates who have:

(1) reviewed said preview information regarding said plurality of expatriate assignments; and

(2) agreed to be considered for said expatriate assignments;

administering a plurality of assessments to said first set of candidates;

entering in a computer assessment data for said first set of candidates completing said plurality of assessments;

preparing at said computer a candidate selection summary report for comparing assessment data across all candidates in said first set of candidates;

~~analyzing results for said assessments to identify a second set of
candidates from said first set of candidates;~~

~~adding said second set of candidates to~~creating a group of expatriate
candidates for said expatriate assignments by selecting a subset of candidates
from said first set of candidates;

~~establishing a development plan~~plans for each candidate in said group of
expatriate candidates, said development plan;

identifying a specific assignment related to said expatriate assignments;

~~and~~

~~matching~~selecting at least one candidate from said group of expatriate
candidates ~~with an~~for said specific assignment identified from said expatriate
assignments; and

retaining information for unselected candidates in said group of expatriate
candidates for consideration in future specific assignments identified from said
expatriate assignments.

2. (Original) The method of claim 1 further comprising creating an assignment plan for said at least one candidate.
3. (Currently Amended) The method of claim 2 further comprising completing arrangements to assign and relocate said at least one candidate for said specific assignment.
4. (Currently Amended) The method of claim 1 wherein providing each of said

plurality of candidates with preview information regarding said expatriate assignments comprises providing each of said candidates with a realistic job preview video.

5. (Currently Amended) The method of claim 1 wherein receiving identifying information for a first set of candidates from said plurality of candidates comprises determining which candidates have decided to not proceed.
6. (Original) The method of claim 1 wherein said assessments comprise motivational, behavioral, cultural, and technical assessments.
7. (Currently Amended) The method of claim 6~~claim 7~~ wherein establishing a development plan~~plans~~ for each candidate in said ~~second~~ ~~said set of~~ group of expatriate candidates comprises establishing development plans according to gaps identified from said motivational, behavioral, cultural, and technical assessments.
8. (Original) The method of claim 1 wherein at least one of said assessments is a self-assessment.
9. (Canceled)
10. (Currently Amended) A method for ~~creating~~ identifying a group of associates for expatriate assignments comprising:
 - identifying a first set of candidates who may be eligible for expatriate assignments;
 - administering a plurality of assessments to said first set of candidates;

entering in a computer assessment data for said plurality of assessments
administered to said first set of candidates;

~~-analyzing results for said assessments to identify a second set of~~
~~candidates from~~ preparing at said computer a candidate selection summary
report for comparing assessment data across all candidates in said first set of
candidates;

~~adding said second set of candidates to~~ creating a group of expatriate
candidates for said expatriate assignments by selecting a subset of candidates
from said first set of candidates;

identifying a ~~third~~ second set of candidates who may be eligible for
expatriate assignments;

administering a plurality of assessments to said ~~third~~ second set of
candidates;

entering in said computer assessment data for said plurality of ~~analyzing~~
~~results for said assessments to identify a fourth set of~~ additional expatriate
candidates from said ~~third~~ second set of candidates; and

adding ~~said fourth set of~~ from said second set of candidates at least one
additional expatriate candidate ~~candidates~~ to said group of expatriate candidates
for said expatriate assignments;

identifying a plurality of specific expatriate assignments from said
expatriate assignments; and

selecting from said group of expatriate candidates one candidate for each of said plurality of specific expatriate assignments.

11. (Canceled)
12. (Currently Amended) The method of ~~claim 10~~claim 11 further comprising creating an assignment plan for ~~said at least one candidate~~ each of said candidates selected for one of said plurality of specific expatriate assignments.
13. (Currently Amended) The method of claim 12 further comprising completing arrangements to assign and relocate said ~~at least one candidate~~ candidates for said specific expatriate assignments~~assignment~~.
14. (Canceled)
15. (Currently Amended) The method of claim 10 wherein said plurality of assessments comprise motivational, behavioral, cultural, and technical assessments.
16. (Currently Amended) The method of claim 10 wherein at least one of said plurality of assessments is a self-assessment.
17. (Currently Amended) The method of claim 10 further comprising establishing development plans for each candidate in said group of expatriate candidates.
18. (Currently Amended) The method of ~~claim 17~~claim 18 wherein ~~comprising~~ establishing development plans for each candidate in said group of candidates comprises establishing development plans for each candidate in said group of expatriate candidates according to gaps identified from said assessments.

19. (Currently Amended) The method of claim 10 wherein identifying a set of candidates comprises:

providing each of a plurality of associates with preview information regarding ~~an~~ a plurality of expatriate ~~assignments~~ assignment; and

determining which associates have reviewed said preview information and withdrawn voluntarily from further consideration.